



Koneru Lakshmaiah Education Foundation

(Category -1, Deemed to be University estd. u/s. 3 of the UGC Act, 1956)

Accredited by NAAC as 'A++' ♦ Approved by AICTE ♦ ISO 21001:2018 Certified

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Date: 29-06-2020

MINORITY POLICY

Purpose:

The purpose of the Minority Cell policy in universities is to address the unique needs and concerns of minority communities within the campus environment. This policy aims to promote inclusivity, diversity, and representation by providing support services, advocacy, and resources tailored to the cultural, religious, and linguistic backgrounds of minority students. Additionally, the Minority Cell policy strives to create a conducive and welcoming atmosphere where minority students feel supported, empowered, and able to fully participate in all aspects of university life.

Scope:

The purpose of the Minority Cell policy in universities is to ensure the representation and welfare of minority communities within the campus community, addressing their specific needs and concerns. This policy aims to foster inclusivity, diversity, and cultural sensitivity within the university environment, promoting a welcoming atmosphere where minority students feel supported and empowered to succeed academically and socially.

Objectives:

The objectives of the Minority Cell policy in universities include:

1. To advocate for the rights and interests of minority communities within the university and ensure their representation in decision-making processes and institutional policies.
2. To provide tailored support services, including counseling, mentorship, and academic assistance, to address the unique needs and challenges faced by minority students and facilitate their academic and personal development.
3. To promote cultural sensitivity, diversity, and inclusivity within the university environment by organizing cultural events, celebrations, and awareness programs that celebrate the rich diversity of minority cultures and foster a sense of belonging for all students.
4. To actively engage with minority communities both within and outside the university to promote access to higher education, encourage participation, and enhance collaboration on initiatives aimed at advancing the educational and socio-economic well-being of minority groups.
5. To conduct research and analysis on issues related to minority education, socio-economic development, and representation, and to use this knowledge to advocate for policies and programs that address the needs and aspirations of minority communities within the university and beyond.

Policy:

1. For effective implementation of policies and programs of the reservation policy for Minority Cell, University should appoint a liaison officer in the rank of Professor under whom the Cell may be placed a Standing Committee.
2. The Committee should meet twice a year to review the position and to resolve the problems or the committee meets immediately on the day of grievance received or within next two days of grievance received depending on the nature of grievance. The work relating to the implementation of the reservation policy may be monitored by the above stated Committee. The validity of the committee is 2 years.
3. Any grievance submitted by Minority Cell students must be resolved within 15 days upon receipt of the grievance.
4. Students are selected to serve on the Minority Cell committee according to their academic excellence and adherence to ethical standards. The names of students are recommended by the respective Heads of Departments, and the composition of the committee is ultimately determined by the Dean of Student Affairs, subject to approval by the Vice Chancellor.
5. As per the SC/ST policy, maximum amount of Rs. 10,000/- will be sanctioned as scholarship for eligible candidates. As per the OBC policy, maximum amount of Rs. 5,000/- will be sanctioned as scholarship for eligible candidates.
6. As per the admission policy of KONERU LAKSHMAIAH EDUCATION FOUNDATION 1% reservation is given for Minority candidates.
7. Depending on the nature of grievance received the committee must resolve the grievance within 3 days to 15 days .

Review & Evaluation:

The BOM shall review and evaluate Minority Cell policy to ensure that it is meeting its intended goals & objectives.

Mechanism to prevent caste-based discrimination:

1. The committee is tasked with addressing complaints regarding caste-based discrimination and ensuring the successful implementation of the policies and programs outlined by the Government of India.
2. Meetings are held each semester to comprehend and address the concerns and needs of students from scheduled castes and minority backgrounds.
3. Information regarding eligibility for new government schemes will be disseminated through appropriate channels to facilitate successful participation.

This policy is approved in BOM No. 35 conducted on 29-06-2020.




REGISTRAR
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