

Orator - ONLINE GUEST LECTURE ACADEMIC EXPERTS

KLBS, MBA department organised ONLINE GUEST LECTURE by ACADEMIC EXPERTS on Leadership Styles for all the students of I MBA on 10.12.2022 / 7.30 pm – 9:45 pm Dr. Sajeet Pradhan, Associate Professor, IIM Tiruchirapalli addressed the students and emphasised on Leadership styles. He enlightened the students about

Leadership styles

Autocratic Leadership Style - In this style, the leader takes all the necessary decisions by himself without discussing them with his followers.

- **Democratic Leadership Style** - Here, the leader consults his subordinates before taking the final decision.
- **Free-Rein Leadership Style** - It is also known as the Laissez-faire style. In this, the leader gives complete freedom to his followers to take the decision.

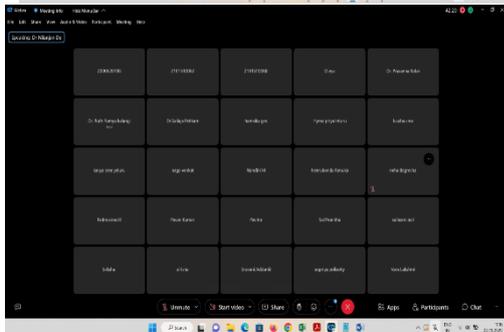
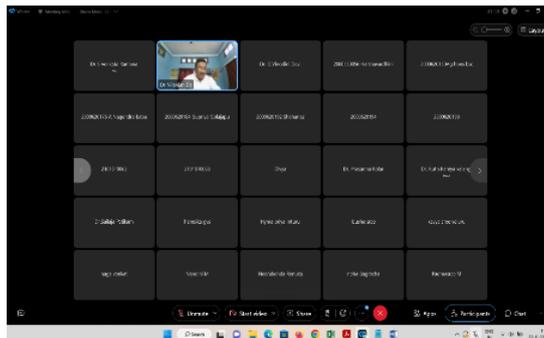
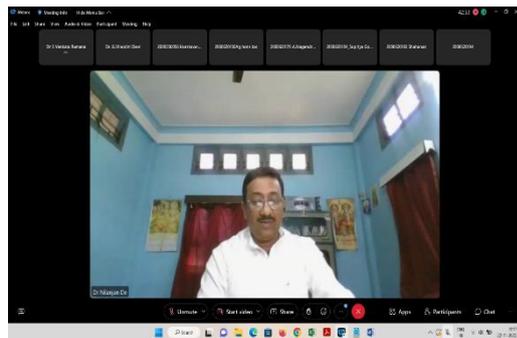
Leadership Qualities

1. A great leader will always lead the people for a better future.
2. Leadership is all about selflessness. It is about thinking about the goals of society before personal goals.
3. A good leader will always lead by example and will always be focused on his or her goals.
4. Leadership is about understanding the followers and understanding them completely.
5. Leadership is about actively listening and adapting to the changes.
6. A leader is not born but anyone can become a good leader by applying constant efforts.
7. Leaders like Mahatma Gandhi, Nelson Mandella, Barack Obama, and many more great leaders have always thought about the better good of society.
8. Leadership is linked to selflessness, determination, loyalty, teamwork, and efficiency.
9. While writing speeches of great leaders remember to always include examples of leaders in the past who have helped society.

Cherished - Celebrate Indian Democratic Tradition

On the auspicious occasion of Indian Democratic Tradition KLBS, MBA department organised an online Guest Lecture with the title **Loktantrik Tradition among the Janjatic of Purba Bharat with special reference to Tripura** on 22.11.2022 / 11.00 am – 12:30 pm for I and II MBA students. The Resource person Dr. Nilanjan, Assistant Professor, Stage III, Department of History, Rabindrasadan Girl's College, Karimganj. The resource person emphasised that

- a) The Loktantra stands for “community system oriented towards the welfare of the community.
- b) It adds that ancient India was unique because there was no autocracy or aristocracy as there was no concentration of the prestige of birth, influence of wealth and political office, and “India's Ancient” governance was different from ancient Rome and Greece.
- c) Sovereignty in Ancient Governance in India is instead rested on “Dharma” which is explained as “law”.
- d) There are many indications that the ancient form of governance in India was democratic, contrary to the general belief that it was monarchical. There is more evidence in the form of archaeological, literary, numismatic, epigraphically, bhakti, and so on, to emphasize the Loktantrik traditions of Bharat



By Virtue of - Owing Your Growth

On 18.11.2022 / 4.00 am – 5.00 pm Department of MBA conducted a guest lecture on Owing your Growth for MBA students and Faculty. The Resource Persons Ms. Veena Sethuraman, VP and Head-Learning & Organizational Development, InMobi and Prof. A.M. Agarwal, Board Member, AIMS and Pro Vice-Chancellor, United University, Prayagraj, UP.

During addressing students, the resource persons emphasised that:

Own your growth and be specific.

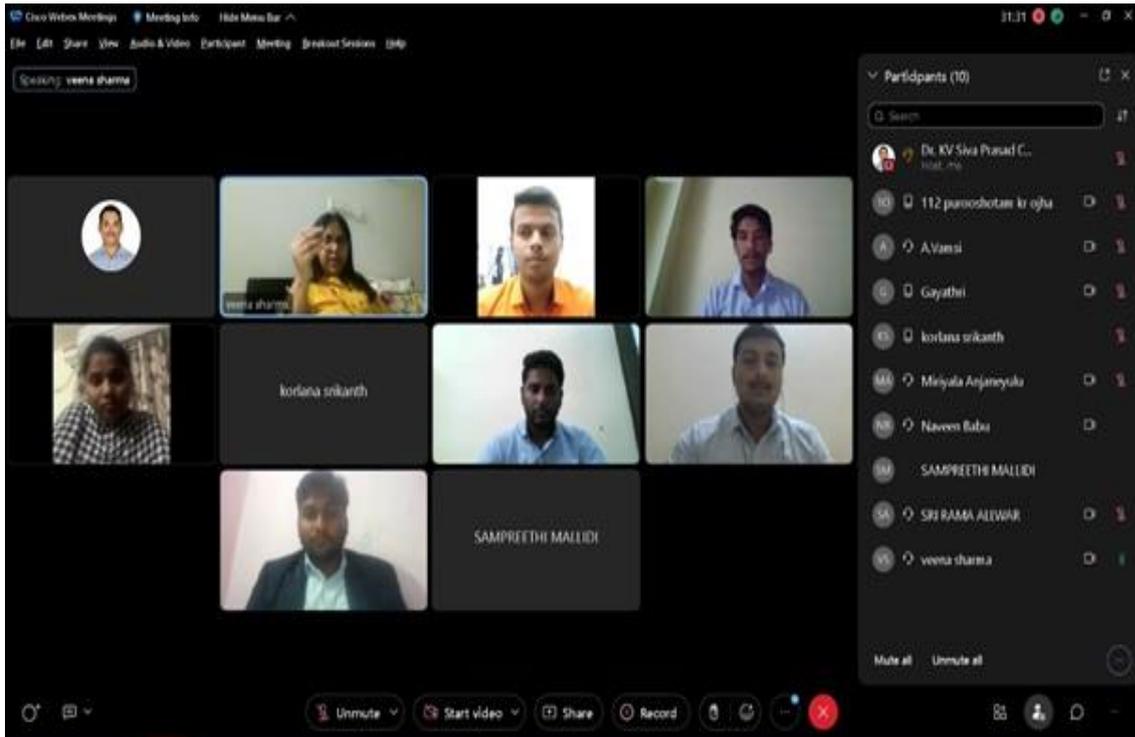
So ask yourself: where specifically is the growth opportunity for you this year? To do that, it makes sense to have a clear grasp of the gap between where you think you are in comparison with where you see yourself going and where others think you are

Storytelling: People remember stories. But stories also provide a way to make people listen, not just remember. When people hear stories, they let go of their objections and become more receptive to your ideas.

Build on your strengths: One of my children's tutors is working with their class on how to build on their strengths, and this has had a tremendous impact on them.

Get a mentor: Setting yourself up to succeed is not just about working hard; it could also be about working differently. Choosing a mentor from inside or outside your company can help you obtain a different perspective and understand how it's done in other places.

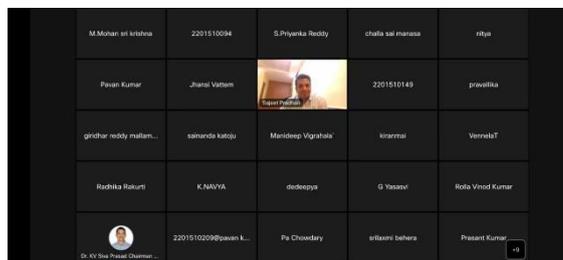
Read: Today's fast-moving, always-on, goal-oriented world seems dazzling. Reading means taking time to digest, grow, mull about new concepts and ideas, and learn from other people's experiences.



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Dr. Sajeet Pradhan, Associate Professor, IIM Tiruchirapalli, delivered a inspiring guest lecture on Group Development & Group Cohesiveness on 08.12.2022 / 7.30 pm – 9:45 pm for MBA students. The resource person gave a knowledgeable lecture and covered many aspects such as

1. Nature of groups & type of groups.
2. Stages of group development.
3. Group Cohesiveness.
4. Case study: Managing Global Team: Greg James at Sun microsystems Inc(A).



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KLBS, MBA department organised ONLINE GUEST LECTURE by ACADEMIC EXPERTS on Leadership Styles for all the students of I MBA on 15.12.2022 / 12.00 pm – 2:15 pm Dr. Sajeet Pradhan, Associate Professor, IIM Tiruchirapalli addressed the students and emphasised on Conflict Management. He enlightened the students about

He pointed out that Conflicts are inevitable in any relationship due to concern for each other & it needs to be managed properly for resolving. If resolution is delayed, it can culminate in a Crisis or a Catastrophe. The way to manage was explained by him with interesting examples from day-to-day life & incidents. Case Study on Internal Competition-A curse for team performance was covered during the lecture.

