



Koneru Lakshmaiah Education Foundation

(Category -1, Deemed to be University estd. u/s. 3 of the UGC Act, 1956)

Accredited by NAAC as 'A++' ♦ Approved by AICTE ♦ ISO 21001:2018 Certified
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Internal Quality assurance Cell (IQAC)

Action Taken Report

AY 2019-20

Following is summary of Action Taken Report submitted by different functionaries.

Enhancement of University-Industry Interface Initiatives:

- The dedicated committee overseeing industry-academia collaborations has been formed and is actively coordinating interactions.
- Regular industry-academia interaction events have been organized to deepen collaborations and foster partnerships.

Expansion of Program Diversity:

- Program development based on market analysis has been expedited, with new programs aligned with market demands being finalized.
- A task force has been established to accelerate the finalization process of new programs.

Initiating Efforts for Obtaining Centre of Excellence, Centre for Advanced Studies:

- Concrete actions to enhance research in interested departments have been facilitated, with resources and support provided for collaborative projects in the planning phase.

Formal Engagement in University-Society Linkage:

- Visibility efforts have been improved to effectively publicize university-community engagements.
- Partnerships with civil society organizations and local communities have been strengthened.

Strengthening of IPR Cell:

- Timely completion of patent filings has been ensured by providing necessary support and resources to the IPR cell.
- Regular training sessions have been conducted to enhance staff skills in intellectual property rights.

Capacity Development for Content Development:

- Collaboration for content development projects has been fostered, resulting in significant progress.
- Incentives and recognition for faculty involved in content development initiatives have been provided.

Incubation and Start-ups:

- Logistical challenges hindering the operationalization of the allocated funds for the incubation center have been promptly addressed.
- Mentorship and support services for startups have been provided to encourage innovation.

Motivation for Interdisciplinary Research:

- Interdisciplinary research clusters have been facilitated with concrete action plans and adequate resources.
- Grant opportunities and funding for interdisciplinary projects have been enhanced.

Conduct and Implement Academic Audits:

- Comprehensive implementation of academic audits by external peers and industries has been ensured.
- Identified gaps and issues have been promptly addressed to enhance institutional quality.

Streamlining Alumni Association Activities:

- Efforts to revamp the alumni association have continued, focusing on improving coordination and engagement.
- Targeted alumni engagement events have been organized to increase participation and involvement.

Addressing Rankings, Ratings & Accreditation:

- Strategies to improve NIRF rank through targeted initiatives and performance improvements have been developed and implemented.
- Efforts towards QS and THE ranking improvement have been intensified, focusing on areas identified for enhancement.
- Continuous quality enhancement efforts have been sustained to maintain the achieved NAAC A++ rating.

Foreign University Collaborations:

- Collaboration discussions with foreign universities have been expedited to foster international partnerships.
- Clear objectives and action plans for full-fledged collaborations have been established.

Perception India & Abroad:

- Efforts to assess the institution's perception through comprehensive surveys and feedback mechanisms have been strengthened.
- Strategies to enhance the institution's image and reputation nationally and internationally have been implemented.

Quality Placements:

- Efforts to achieve targets for higher salary brackets and international placements have been enhanced through targeted interventions and industry collaborations.
- Additional support and resources have been provided for students' career progression and placement activities.

Faculty Development and Curriculum Enhancement:


- Continuous professional development opportunities for faculty have been provided to ensure quality teaching and research.
- Curriculum design, program outcomes, and course outcomes have been reviewed and updated to align with industry needs and standards.

Digitalization:

- Effective utilization of ERP, LMS, and digital studios has been ensured.
- The number of modules in ERP has been increased, and necessary training and support have been provided to faculty and staff for seamless integration and utilization of digital tools and platforms.

Continuous monitoring and evaluation of the remedial plan's implementation have been conducted to track progress and make necessary adjustments to achieve the intended outcomes effectively. Collaboration among various stakeholders and proactive measures have been instrumental in enhancing institutional quality and excellence.




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Status Report AY 2019-20

Introduction:

Amidst the challenges and opportunities of the academic year 2019-20, the institution has made commendable progress in various strategic endeavours outlined in its status report. From enhancing the university-industry interface to expanding program diversity, and strengthening community engagement, significant strides have been achieved. Notably, the institution's transition from offline to online modes during the COVID-19 lockdown underscores its adaptability and resilience, ensuring minimal disruption to its progress. Building upon the strategic targets set for AY 2019-20, the following status report highlights the progress made, showcasing significant improvements while addressing ongoing challenges and areas requiring further attention.

Enhancement of University-Industry Interface Initiatives:

- Progress: Substantial progress has been achieved in enhancing university-industry interactions. The dedicated committee has been formed and has successfully organized numerous industry-academia interaction events, resulting in strengthened collaborations.
- Issues: Despite notable progress, administrative delays persist, impeding timely actions and causing setbacks in the implementation of collaborative initiatives.

Expansion of Program Diversity:

- Progress: Significant strides have been made in program diversification. Building upon the market analysis, several new programs aligned with industry demands have been finalized and introduced, enriching the academic offerings of the university.
- Issues: Efforts to finalize new programs have faced some delays due to extensive stakeholder consultations and curriculum development processes.

Initiation of Efforts for Obtaining Centre of Excellence, Centre for Advanced Studies:

- Progress: The efforts to obtain Centers of Excellence and Centers for Advanced Studies have gained momentum. Concrete actions have been taken to enhance research in multiple departments, resulting in the initiation of collaborative projects and the formulation of clear goals and rubrics.
- Issues: Despite progress, resource constraints have impeded the full implementation of collaborative projects, necessitating additional support and allocation of resources.

Formal Engagement in University-Society Linkage:

- Progress: Substantial improvements have been made in formal engagement with the community. Visibility efforts have been intensified, effectively publicizing the university's

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contributions, and strengthening partnerships with civil society organizations and local communities.

- Issues: Despite improvements, further efforts are needed to enhance community engagement and maximize the impact of university initiatives on societal development.

Strengthening of IPR Cell:

- Progress: The restructuring of the IPR cell has been completed, leading to the successful completion of several patent filings. Staff members have received comprehensive training, enhancing their skills in intellectual property rights management.
- Issues: Challenges in navigating the complex patent filing process have led to delays in securing intellectual property rights for university innovations.

Implementation of Outcome-Based Curriculum:

- Progress: The implementation of the outcome-based curriculum has been successful, with strengthened CO-PO mapping. Further, faculty development programs focusing on learning outcomes have been expanded, demonstrating a concerted effort to fully integrate the new curriculum.
- Issues: Resistance to change and the need for additional training have slowed down the adoption of the outcome-based curriculum among some faculty members.

Capacity Development for Content Development:

- Progress: Projects for content development have shown remarkable improvement, yielding significant results. Workshops on case study development have been successfully conducted, enriching the academic content offered by the university.
- Issues: Limited collaboration among faculty members from different departments has hindered the progress of content development projects, requiring increased interdisciplinary cooperation.

Rankings and Ratings:

- NIRF-University-2020: 41
- NIRF-Engineering-2020: 58
- NIRF-Management-2020: 70
- NIRF-Overall-2020: 70
- QS - India Ranking-2020: 81-85
- QS Asia University Rankings 2020: 501-550
- QS - I. GAUGE Rating DIAMOND overall rating
- QS I-GAUGE E-LEAD Scorecard-150/150
- Data Quest-Top Private T-schools 2020: 5
- Data Quest-Top South-Zone T-schools 2020: 5
- Data Quest-Top T-school in Indian 2020 Ranking: 12

Addressing the identified issues promptly and adopting proactive measures will be essential to overcoming the challenges and achieving the intended outcomes effectively.




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Strategic Remedial Plan for AY 2020-21 Addressing AY 2019-20 Status Report Findings

During the academic year 2019-20, the institution made significant progress across various strategic fronts, as outlined in the status report. Notable achievements include strengthening industry ties, diversifying programs, and enhancing community engagement. The institution's swift transition to online modes during the COVID-19 lockdown demonstrated its adaptability. This strategic renewal plan aims to address identified issues effectively, ensuring continued commitment to excellence and academic mission fulfilment.

Streamline Administrative Processes:

Addressing administrative delays is crucial for success of strategic plan. Establish clear protocols and deadlines, improve communication channels, and allocate dedicated resources to expedite decision-making processes. Utilize online platforms for administrative tasks and meetings to ensure efficiency and accessibility.

Accelerate Program Development:

To overcome delays in finalizing new programs, streamline stakeholder consultations and curriculum development processes. Establish task forces or committees with defined responsibilities and timelines to facilitate efficient decision-making and implementation. Utilize online collaboration tools and platforms to facilitate virtual meetings and discussions, enabling faster progress.

Resource Allocation for Research Initiatives:

Address resource constraints hindering collaborative projects for obtaining Centers of Excellence and Centers for Advanced Studies. Secure additional funding sources, allocate resources strategically, and prioritize projects with high potential for impactful research outcomes. Utilize online grant management systems and virtual research collaboration platforms to facilitate resource allocation and coordination among research teams.

Enhance Community Engagement:

Further efforts are needed to maximize the impact of university initiatives on societal development. Expand outreach programs, forge stronger partnerships with community organizations, and implement feedback mechanisms to ensure the university's contributions align with community needs. Utilize social media, online forums, and virtual events to enhance community engagement and participation.

Simplify Patent Filing Procedures:

Address challenges in navigating the complex patent filing process by providing specialized training and support to staff members involved. Develop streamlined guidelines and procedures

to facilitate the timely and efficient securing of intellectual property rights for university innovations. Utilize online patent management systems and resources to simplify the patent filing process and ensure effective management of intellectual property rights.

Faculty Development for Curriculum Integration:

Address resistance to change and the need for additional training among faculty members regarding the outcome-based curriculum. Provide comprehensive training programs, workshops, and ongoing support to ensure effective adoption and integration of the new curriculum across departments. Utilize online learning platforms and resources to deliver faculty development programs and facilitate curriculum integration efforts.

Promote Interdisciplinary Collaboration:

Foster collaboration among faculty members from different departments to enhance content development projects. Facilitate interdisciplinary workshops, incentivize collaborative initiatives, and create platforms for sharing knowledge and resources across departments. Utilize online collaboration tools and platforms to facilitate virtual interdisciplinary collaboration and communication among faculty members.

By implementing these remedial measures, the institution can address the identified issues promptly and effectively, ensuring continued progress towards achieving its strategic targets and enhancing overall academic excellence.




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